



# HIRING ACTIVE TPA CERTIFIED COACHES



*The Tennis Professionals Association (TPA) is Tennis Canada's coaching development arm and strives to be a world leader in the coaching profession through world class training and support.*

## What Does It Mean to be Active TPA Certified?

- Trained/certified under TPA's Gold Standard curriculum (highest level awarded by International Tennis Federation)
- Personal liability insurance up to \$2MM
- Valid updated background check on file
- Signed Declaration & adherence to TPA Code of Conduct
- Ongoing professional development every 2-4 years based on certification level

***Support tennis industry best practices by hiring active TPA certified coaches at your club***



## Important Benefits for Your Club or Organization

### Risk Management & Safe Sport

*All TPA certified coaches have:*

- \$2MM personal liability insurance
- Safe Sport education including Making Ethical Decisions, Rule of Two, communicating positively with children, and more

*Clubs/organizations also benefit from:*

- Enhanced pre-employment screening via online background checks, Code of Conduct and Coach Declaration
- Access to Safe Sport expert for consultation, conflict resolution/ complaint management
- Background checks stored safely online with global screening provider Sterling Talent Solutions

### Membership Growth & Retention

- Different levels and streams of certification to hire the right professional for your membership
- TPA coaches are trained in total athlete development, customer service, programming facilities, conflict resolution, Quality Standards in Kids Tennis, and other key competencies
- Club Pro 2 and above are trained on the club management business (*recommended certification level for Club Leaders*)

### Access to World-Class Resources

- Access global resources & best practices such as Tennis Canada proprietary materials, ITF i-coach and TPA Partner resources
- Members only TPA website with video/written resources
- Extensive curriculums for both adults and juniors
- Access to TPA conferences/ workshops on a variety of topics

### Reputation in Your Community

*Be known as a facility that prioritizes:*

- Professionally trained coaches
- Continuing coach education
- High standards and integrity
- Safe Sport best practices that ensure the safety of participants

### Quality Coaching for Your Members/Participants

TPA coaches are:

- Trained under world-class curriculum
- Evaluated on a competency-based system with rigorous testing
- Up to date with latest coaching trends and best practices
- Committed to ongoing professional development every 2-4 years based on certification level
- Trained in technical, tactical, mental, sport science and physical player development
- Able to easily upgrade their skills through online TPA courses

### Product Discounts

- Product discounts available on all TPA e-store inventory
- TPA e-store offers a wide range of equipment that can benefit your club/organization including tennis balls, ball hoppers, mini-nets, Kids Tennis Equipment, court markers, and more
- Over 20 different brands available through TPA e-store

*Other benefits of TPA website:*

- Job postings on TPA Job Boards
- Access to database of Active Certified professionals

For more information, visit [www.tpacanada.com](http://www.tpacanada.com)





## WHAT LEVEL OF CERTIFIED COACH DO I NEED FOR MY PROGRAM/FACILITY?



TPA Certified Coaches are trained for various roles within the tennis industry. Their training is targeted to be effective when working with players at specific levels and to implement and/or lead programs at different levels of development.

**Note:** When TPA Certified Coaches fulfill all their requirements, they are granted 'Active' status. All 'active' coaches have signed a declaration of good character and have safe sport education, a police background check, and liability insurance.

<i>Minimum age and experience to be certified at that level?</i>					
INSTRUCTOR	CLUB PRO 1	CLUB PRO 2	CLUB PRO 3	COACH 2	COACH 3
16 years old No previous experience required	17 years old 150 hours of group tennis teaching	20 years old 2 years at year-round facility OR 5 years at a seasonal facility	21 years old 5 years full-time at a year-round facility as a Coach 2 or Club Pro 2	20 years old Experience with developing U12 provincially ranked players	21 years old Current experience working year-round with U14 national players or top U16 and U18 provincial competitive players

<i>Qualified to work with players at?</i>						
	INSTRUCTOR	CLUB PRO 1	CLUB PRO 2	CLUB PRO 3	COACH 2	COACH 3
Introduction level (1.0-2.0)	✓	✓	✓	✓	✓	✓
Recreation level (2.5-3.5)		✓	✓	✓	✓	✓
Competitive Regional (3.5-5.0)			✓	✓	✓	✓
Competitive Provincial (5.0+)					✓	✓
Competitive National (5.5+)						✓

<i>Are coaches trained to assist or lead the program or are not trained (N/T) for that program?</i>						
	INSTRUCTOR	CLUB PRO 1	CLUB PRO 2	CLUB PRO 3	COACH 2	COACH 3
Summer Junior Introduction Camps/Programs running an individual court	lead	lead	lead	lead	lead	lead
Summer Junior Recreational Camps/Programs leading multiple courts and coaches	assist	lead	lead	lead	lead	lead
U10 Red-Orange-Green Program (year-round)	assist	assist	lead	lead	lead	lead
U12 Development Program (year-round)	N/T	assist	lead	lead	lead	lead
High Performance Junior Academy (year-round)	N/T	assist	assist	assist	assist	lead
University team	N/T	N/T	lead	lead	lead	lead
Adult introduction programs (year-round)	lead	lead	lead	lead	lead	lead
Adult recreation programs (2.5-3.5)	assist	lead	lead	lead	lead	lead
Private lessons (*according to levels above)	N/T	lead	lead	lead	lead	lead

<i>Off-court skills and abilities coaches are trained for</i>						
	INSTRUCTOR	CLUB PRO 1	CLUB PRO 2	CLUB PRO 3	COACH 2	COACH 3
Planning a session	✓	✓	✓	✓	✓	✓
Organizing league/tournament play		✓	✓	✓	✓	✓
Planning a series of sessions			✓	✓	✓	✓
Customer service		✓	✓	✓	✓	✓
Basic tennis facility operations			✓	✓	✓	✓
Recruiting & interviewing				✓		
Financial & budgeting skills for tennis program			✓	✓	✓	✓
Leading a tennis facility				✓		
Facility programming			✓	✓	✓	✓
Conflict resolution		✓	✓	✓	✓	✓
Staff supervision and development				✓		

**Note:** Coach 4 and Coach 5 certifications are intended for coaches working with top 100 players on the international junior circuit or top 100 players on the ATP/WTa circuits

